



**Fair Curve Farm**  
**Application – Farm Crew**  
**(full-time & part-time positions)**

**Available Positions & Job Description**

**FARM CREW MEMBER – *Full-Time: 32-40 hours per week (1 position for 2023)***

- May - December
- 4-5 days per week (MON/FRI required + 2-3 other weekdays)
- 8 hour shifts; depending on time of year, start time is 8am or 9am
- \$16-\$18 per hour, depending on experience
- Free vegetables

**FARM CREW MEMBER – *Part-Time: 24 hours per week (1 position for 2023)***

- June - December
- 3 days per week (MON/FRI required + one other weekday)
- 8 hour shifts; depending on time of year, start time is 8am or 9am
- \$16-\$18 per hour, depending on experience
- Free vegetables

**FARM CREW RESPONSIBILITIES (both positions)**

- Harvest, wash, and pack produce 2 days per week (MON/FRI)
- Perform field work including but not limited to transplanting, hand-weeding, hoeing, trellising, moving irrigation, and moving/laying other materials such as sandbags, amendments, and row cover. Also help with farm cleanup and organization occasionally.
- Propagation greenhouse work limited to watering and thinning of seedlings (no seed-sowing).
- Work under direction of farm owners/managers and work cooperatively with other employees.

# Fair Curve Farm

## Job Application – Farm Crew

(full-time & part-time positions)

Please answer these following questions and **submit them with your resume to [faircurvefarm@gmail.com](mailto:faircurvefarm@gmail.com)**. Ensure that your resume includes details regarding your most recent employment and three professional references with contact information. We will review applications until all positions are filled.

Full Name:

Preferred Pronouns:

Address:

Phone Number:

Email Address:

Are you applying for the FULL-TIME or PART-TIME position?:

1. Why do you want to work at Fair Curve Farm?
  
2. What makes you our ideal candidate for employment?
  
3. What aspects of farming are you passionate about? What are your farming interests?
  
4. Do you have experiences that have prepared you for this position? Please tell us about your relevant experience(s).

5. When can you start work with us? How long are you looking to be employed?
  
6. How many days per week would you like to work? Are there any days of the week you do not want to or cannot work? Do you have any vacations planned?
  
7. Do you have reliable transportation and a valid driver's license?
  
8. Do you have any health conditions, recurring injuries, or recent accidents, etc, that would prevent you from doing strenuous work? Please list all of them just below.
  - a) Can you repeatedly lift 50lbs?
  - b) Can you repeatedly bend over and stand up, without getting dizzy or straining yourself?
  - c) Can you kneel for long periods of time?
  - d) Can you be on your feet for long periods of time?
  
9. Do you have experience working in harsh weather conditions? (heat, rain, high winds)
  
10. Do you have experience doing repetitive tasks for long periods of time?
  
11. When working on a specific task, what are some things you do to improve your efficiency?

12. Do you consider yourself to be detail-oriented? Give an example.

a) How did your attention to detail in this example affect the bigger picture?

13. What do you think will be the most challenging aspect of working at Fair Curve Farm?

14. Is there anything else you want us to know about you? Please include additional information (skills, interests, hobbies, aptitudes, etc.) that would be useful to know when considering your potential employment.

**I attest that all the information I've provided is complete and true to the best of my knowledge.**

Signature (or full name if submitting electronically): \_\_\_\_\_

Signature date: \_\_\_\_\_

Thank you so much for applying to be on the 2023 Fair Curve Farm Field Crew! We look forward to receiving and reviewing your application – Ben & Aubrey at Fair Curve Farm